

# 2023 Benefits Trends:

The evolving workplace



## What can employers and HR professionals expect in 2023?

TREND

1

### Shifting workforce expectations

Talent retention and recruitment have become persistent concerns for businesses, as leaders are learning to provide what employees truly want out of work.

TREND

2

### Mental and behavioral health needs

It's now critical for business leaders to prioritize their employees' well-being in policies and benefits that ensures people's resilience.

TREND

3

### Changes in healthcare economics

Health care spending is more complex than ever, with factors like shifting employment trends, deferred utilization, and pressures on unit costs.



The workplace is shifting, and business leaders must be prepared to act. Gain a better understanding on the trends likely to impact your business this year with the information and data found in our 2023 trends report.

[Download the full report or contact Marsh McLennan Agency to learn more.](#)