

SUCCESS STORY**Risk Management Case Study**

Construction firm saves \$263K by implementing new safety program to address injuries

The Goal

A construction company experienced heightened claims caused by overexertion, manual material handlings, and ergonomics. In one year, the company had six workers' compensation claims, four of which were from overexertion, manual material handlings, and ergonomics claims that resulted in over \$285K.

The Action Plan

MMA's safety team implement solutions to reduce these claims trends, including:

- Discussed injuries, trends, and other safety topics at safety committee meeting every other month.
- Assigned safety trainings through the online Risk Management Center to all field personnel, specifically addressing manual material handling, ergonomics, sprains and strains, and body positioning.
- Updated the manual material handling/ ergonomic policy in the construction company's safety manual to only allow field personnel to lift 50 lbs or less by themselves before using a partner lift or use dollies, pallets jacks or other lift assisting devices.
- Required the team to monitor safety audits and confirm that any rule changes were followed and field personnel were working in a safe manner.

The Result

Since implementing the new safety program, there have been no claims for overexertion/manual material handling/ergonomics submitted.

Client Profile

Construcion Company

\$263K

in savings

Learn how MMA's Risk Management advisors can help you obtain measurable results.

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