

SUCCESS STORY**Risk Management Case Study**

BEAR Construction Prevents Significant OSHA Penalties Through Focus on Safety

The Challenge

BEAR Construction was selected as the general contractor to renovate a historic Chicago landmark building, the Old Post Office. The worksite contained just about every safety challenge imaginable, so a robust plan was needed to minimize risk, as well as identify exposures and potential OSHA penalties.

The Solution

BEAR Construction is a Chicagoland leader in general contracting and construction management. In the fall of 2016, they became the general contractor for Chicago's Old Post Office, a historical landmark in the city that spans over Congress Parkway. It had been vacant since the completion of the new post office across the street. In 2016, after the sale to 601 W, a redevelopment plan was quickly implemented.

BEAR Construction knew that safety would be a major challenge for this project, as the building had numerous code deficiencies and was in a state of disrepair. Before work began, BEAR worked with their team at Marsh McLennan Agency (MMA) to help formalize a plan to ensure safety during all phases of the project and schedule safety advocates to continuously monitor the worksite, which included 45 subcontractors and dozens of projects.

There were three main steps taken to make this project to run smoothly:

- **Site Planning** - Before any contractor could begin work, they were required to develop a site-specific safety plan and submit it to BEAR Construction for review. This helped BEAR ensure that the safety measures being proposed were adequate for the work being performed.
- **Training** - All BEAR employees and contractors working on-site were required to go through an orientation before starting. This orientation covered details of the site, safety information, and emergency procedures.

Your future is limitless.™



Learn how MMA's Risk Management advisors can help you obtain measurable results.

Marsh McLennan Agency LLC
MarshMMAMidwest.com

This document is not intended to be taken as advice regarding any individual situation and should not be relied upon as such. Marsh & McLennan Agency LLC shall have no obligation to update this publication and shall have no liability to you or any other party arising out of this publication or any matter contained herein. Any statements concerning actuarial, tax, accounting or legal matters are based solely on our experience as consultants and are not to be relied upon as actuarial, accounting, tax or legal advice, for which you should consult your own professional advisors. Any modeling analytics or projections are subject to inherent uncertainty and the analysis could be materially affected if any underlying assumptions, conditions, information or factors are inaccurate or incomplete or should change. d/b/a in California as Marsh & McLennan Insurance Agency LLC; CA Insurance Lic: 0H18131. Copyright © 2023 Marsh & McLennan Agency LLC. All rights reserved. MarshMMA.com

SUCCESS STORY

- **Site Audits** - MMA's safety team conducted an audit 2-3 times per week with BEAR Construction personnel. For the first year, this totaled 92 audits. Within these audits, 503 at-risk safety observations were identified, representing potential OSHA penalties of more than \$2 million, that were able to be corrected before an issue arose. BEAR's General Superintendent & Site Safety Manager also walked the site multiple times daily to observe the work environment and make sure contractors were performing their work safely.

The Result

BEAR Construction worked with MMA's safety team to conduct site audits, OSHA trainings, and implement aggressive risk management strategies.

In partnership with MMA's safety team, BEAR has achieved outstanding safety results for this project to date, including: site planning plans, which prevented a potential \$161,100 in OSHA penalties, training that avoids potential penalties of \$990,00, and site audits preventing potential OSHA penalties for more than \$2M.

Client Profile



Construction Company

\$3M+

savings in potential OSHA penalties

\$161,100

savings in potential OSHA site planning penalties

\$990,00

savings in potential OSHA training penalties

\$2M+

savings in potential OSHA site audit penalties

Learn how MMA's Risk Management advisors can help you obtain measurable results.

Marsh McLennan Agency LLC
MarshMMAMidwest.com

d/b/a in California as Marsh & McLennan Insurance Agency LLC; CA Insurance Lic: 0H18131. Copyright © 2023 Marsh & McLennan Agency LLC. All rights reserved. MarshMMA.com