

## Nurse staffing agency licensing requirements by state

A guide on state nursing pool licensure requirements and resources for healthcare staffing agencies.

#### California

Fees: Standard foreign corporation fees

**Registration requirements:** \$3,000 surety bonds

Reporting requirements: None

#### Colorado

Fees: Standard foreign corporation fees

Registration requirements: None

**Reporting requirements:** Email <u>cdle\_health\_staffing@state.</u>

co.us to request and set up a reporting account.

#### Connecticut

Fees: Initial registration \$500; renewal \$750

Registration requirements: None

**Reporting requirements:** Statutes state submission of financial records is due at the time of application and upon renewal.

#### **District of Columbia (DC)**

Fees: \$1,000

Registration requirements: FTE RN Supervisor

Reporting requirements: None



This document is not intended to be taken as advice regarding any individual situation and should not be relied upon as such. Marsh & McLennan Agency LLC shall have no obligation to update this publication and shall have no liability to you or any other party arising out of this publication or any matter contained herein. Any statements concerning actuarial, tax, accounting or legal matters are based solely on our experience as consultants and are not to be relied upon as actuarial, accounting, tax or legal advice, for which you should consult your own professional advisors. Any modeling analytics or projections are subject to inherent uncertainty and the analysis could be materially affected if any underlying assumptions, conditions, information or factors are inaccurate or incomplete or should change. d/b/a in California as Marsh & McLennan Insurance Agency LLC; CA Insurance Lic: OH18131. Copyright © 2025 Marsh & McLennan Agency LLC. All rights reserved. MarshMMA.com

#### Florida

**Fees:** \$616

Registration requirements: FL AHCA registry and

Clearinghouse background

Reporting requirements: None

#### Illinois

**Fees:** \$1,000; Additional costs may include background checks and administrative fees.

**Registration requirements:** Resume of prospective owners with over 5% corporation stock or membership stock, proof of general and professional liability insurance, proof of workers' compensation policies for all nurses and CNAs, inventory skills and clinical competence checklist, agency policies and procedures, and supervising RN license and verification print-out.

**Reporting requirements:** Monthly reports detailing staffing and service metrics; new contracts must be submitted within 5 business days.

#### Indiana

Fees: \$150

**Registration requirements:** Provide information related to the business ownership and structure, and provide a schedule or description of all fees, charges, or commissions that the temporary healthcare services agency expects to charge and collect for services.

Reporting requirements: None

#### Iowa

Fees: \$500

Registration requirements: None

**Reporting requirements:** Yes, quarterly.

#### Kansas

Fees: N/A

Registration requirements: For Home Health only

Reporting requirements: N/A

## Kentucky

Fees: \$3,000

**Registration requirements:** Supplemental documentation can

be found here.

**Reporting requirements:** Yes, quarterly.

## Louisiana

Fees: \$1,200

**Registration requirements:** Statement of financial solvency

Reporting requirements: None

#### Maine

Fees: \$1,000 for initial or renewal registration

Registration requirements: None

**Reporting requirements:** Yes, quarterly

## Maryland

**Fees:** \$0

Registration requirements: COMAR policies and procedures;

workers' compensation coverage. **Reporting requirements:** None



#### Massachusetts

**Fees:** \$750

Registration requirements: None

Reporting requirements: Yes, annually.

### **Michigan** (Does not currently license nurse staffing agencies)

Fees: \$0

**Registration requirements:** None **Reporting requirements:** None

#### **Minnesota**

**Fees:** \$2,035

Registration requirements: Background studies for owners;

supplemental documentation found <u>here</u>. **Reporting requirements:** Yes, annually.

#### Missouri

Fees: \$830

**Registration requirements:** Documentation of financial

responsibility. Examples can be found <u>here</u>. **Reporting requirements:** Yes, quarterly

#### Nevada

**Fees:** \$4,602

**Registration requirements:** Application documents can be

found <u>here</u>.

Reporting requirements: None



## **New Hampshire**

**Fees:** \$0

**Registration requirements:** None **Reporting requirements:** None

## **New Jersey**

**Fees:** \$175

**Registration requirements:** Obtain a surety bond of the amount of \$1,000; Both Temporary Help Services and Healthcare Service firms for agencies have specific licensing and registration requirements.

**Reporting requirements:** Yes, quarterly.

#### **New York**

**Fees:** \$1,000

**Registration requirements:** Competition of <u>Appendix 1</u>, submit the agency's policies on license verification, training, and continuing education, as well as the administrator's resume and contracts between the agency and healthcare entities.

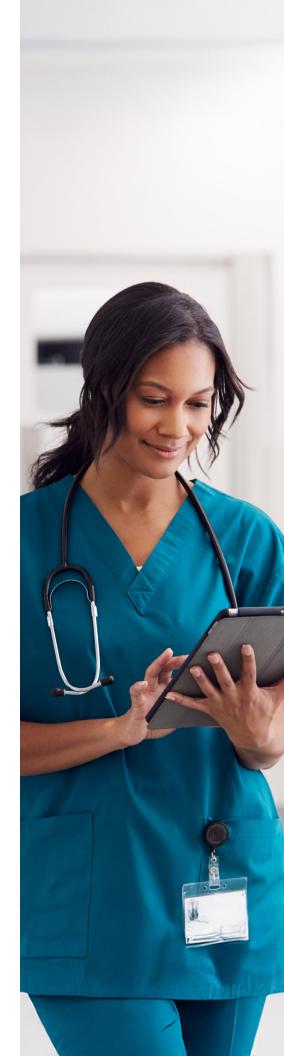
Reporting requirements: Yes, quarterly via SendVault.

#### **North Carolina**

**Fees:** \$0

**Registration requirements:** Must attach a copy of written administrative and personnel policies governing the provided services, as well as the agency's current general and professional liability insurance policy.

Reporting requirements: None



#### Oregon

**Fees:** Licensure \$2,000 and \$250 for administrative fees;

renewal \$1,500

Registration requirements: Separate ownership forms and

background checks.

Reporting requirements: None

## **Pennsylvania**

Fees: \$500

**Registration requirements:** Copy of medical malpractice insurance of at least \$500,000, dishonesty bond of \$10,000 per employee, and workers' compensation insurance for all healthcare personnel provided by the temp agency. If the owner is a corporation, provide articles of incorporation or association, and current bylaws, and names and addresses of officers and directors.

Reporting requirements: None

#### **Rhode Island**

Fees: \$1,000

**Registration requirements:** Provide liability and bonding insurance, notarized list of all direct and indirect owners, supervision policy, employee identification, criminal background check, and abuse and neglect reporting policy.

**Reporting requirements:** Yes, annually

#### **Tennessee**

**Fees:** \$180 application fee and any additional corresponding fees depending on the number of direct care staff placed.

**Registration requirements:** Each separate temporary healthcare staffing agency must register and obtain a separate registration. Applications must be submitted using forms adopted by the commission. The commission may establish a registration fee sufficient to fund the projected costs of administering the registration, as defined by T.C.A 68-11-2304.

Reporting requirements: Yes, bi-annually



## Washington

Fees: \$175

**Registration requirements:** Corporate documentation of certificate number, copy of articles of incorporation and bylaws, and if corporation is out of state, a copy of the form titled "Certificate of Authority to do Business in Washington" as filed with the Washington State Secretary of State's Office, along with a copy of current by-laws. Applicants must also submit a copy of liability insurance policy and a list all states where they currently hold or have previously held credentials.

**Reporting requirements:** You can subscribe to updates <u>here</u>.

We strive to keep our information as current as possible. For the latest updates, please click on each state name above to visit their official website.

# Your future is limitless.<sup>™</sup>

Business Insurance
Employee Health & Benefits
Private Client Services
Retirement Services

#### **Learn more**

MarshMMAMidwest.com

This document is not intended to be taken as advice regarding any individual situation and should not be relied upon as such. Marsh & McLennan Agency LLC shall have no obligation to update this publication and shall have no liability to you or any other party arising out of this publication or any matter contained herein. Any statements concerning actuarial, tax, accounting or legal matters are based solely on our experience as consultants and are not to be relied upon as actuarial, accounting, tax or legal advice, for which you should consult your own professional advisors. Any modeling analytics or projections are subject to inherent uncertainty and the analysis could be materially affected if any underlying assumptions, conditions, information or factors are inaccurate or incomplete or should change. d/b/a in California as Marsh & McLennan Insurance Agency LLC; CA Insurance Lic: OH18131. Copyright © 2025 Marsh & McLennan Agency LLC. All rights reserved. MarshMMA.com