



MRMH360°

Marsh McLennan Agency (MMA) can help you develop effective safety and wellness processes that create value for your business.

For decades, MMA has worked with hundreds of businesses to help create and maintain safe operations. These efforts have been proven to raise productivity and efficiency levels, while also minimizing risk and maximizing the health of clients' employees.

We've developed a new advanced MRMH360° diagnostic tool to evaluate the safety and wellness processes you currently have in place. We look at each component of your process to identify problems or gaps, which could potentially turn into costly claims or increased insurance premiums.

Thanks to MRMH360°, what you end up with is a clear picture of where to take your safety and wellness processes and how to produce measurable results. With unique benchmark data, we can properly align your company's safety programs with other well performing programs. Our process isn't just a matter of uncovering what efforts you currently have in place; our comprehensive MRMH360° reveals areas for improvement to set your company up for success.

<p>\$350K in savings</p>	<p>Our safety consultants worked with a steel client over a three year period, creating mutual goals for a reduction in OSHA recordable injuries. We focused on environment improvement, education and training. At the end, we saved them almost \$350,000 in insurance premiums.</p>
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How we measure

MMA conducts a thorough evaluation of your operations and related safety and wellness processes. The data collection process is completed by utilizing a measurement system that places a weighted numerical value on each health and safety related category in comparison to best practices. In short order, after our visit we have an instant snapshot of your overall program.

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What we measure

The MRMH360[®] diagnostic is divided into 6 major categories, each of which is considered essential for proper health and safety management. By gathering this information to better understand how your business functions, MMA can help create safety and wellness processes that are in tune with your company goals and objectives.



Benchmarking: We examine your processes for recording incidents, identifying injury trends, as well as goal-setting, and then compare results on a year-to-year basis.



Education & Communication: We obtain a summary of your employees' overall safety knowledge and how you communicate its importance. Your compliance to OSHA mandated safety training is also evaluated if applicable.



Safety Programs: We review your current safety program to ensure you have the required components related to risk management and/or OSHA standards.



Claim Management: We evaluate your practices for reacting to claims as they happen and monitoring them as they progress.



Employee Health & Wellness: We evaluate your organizational and employee wellness program along with your current engagement level. Factors such as wellness communication, access to healthy food, opportunities for weight loss and tobacco cessation are assessed.



Evaluation & Monitoring: We assess your hiring practices, as well as how internal assessments and self-inspections are conducted and measured.

Next steps

The on-site diagnostic we conduct is our first step in discovering how your safety and wellness processes rank in comparison to benchmark data and industry best practices. After analyzing the collected data, we're able to provide a blueprint for effectively minimizing organizational risks and maximizing the health of your workforce. At the end, MMA presents you with a results report, and if requested, can work to make the adjustments necessary to close any discovered gaps.

The first step in any journey is knowing where you want to go. Once we've established this, we can devise a strategy that can take you from where you are today, to where you want to be.

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